

Panaji, 7th November, 2019 (Kartika 16, 1941)

SERIES II No. 32

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

GOVERNMENT OF GOA

Department of Education, Art & Culture

Directorate of Higher Education

Order

No. ACAD III/SHEC/Filling of Posts/02/2019/6466

Read: ACAD III/SHEC/Filling of Posts/02/2019/5354 dated 25-09-2019.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(5)/2019/879 dated 29-08-2019, Government is pleased to appoint Shri Vithal Pandurang Shet Tilvi to the temporary post of Professor for Research, Development and Innovation for State Higher Education Council (Group "A" Gazetted) under Directorate of Higher Education on temporary basis in the Pay Matrix Level 14 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above.

Shri Vithal Pandurang Shet Tilvi shall be on probation for a period of one year extendable by a maximum period of one year in case of unsatisfactory performance.

Shri Vithal Pandurang Shet Tilvi has been declared medically fit by the Medical Board. The appointment is made subject to the verification of his character and antecedents. In the event of any adverse remarks noticed by the Government on verification of his character and antecedents, his services shall be terminated.

He shall draw his salary against the newly created post vide Order No. ADMN/ASSESSMENT OF MANPOWER/28/2018/2843 dated 25-09-2018.

By order and in the name of the Governor of Goa.

Prasad Lolayekar, Director (Higher Education) & Executive Director (SHEC).

Porvorim, 29th October, 2019.

Order

No. ACAD-III/GC/Filling of Posts/04/2018/6519

Read: Memorandum No. ACAD-III/GC/Filling of Posts/04/2018/4864 dated 29-08-2019.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(4)/2015/124 dated 20-06-2019, Government is pleased to appoint Shri Ameet Gurudas Pednekar (OBC) to the post of College Director of Physical Education in the Goa College of Home Science, Campal, Panaji-Goa under Directorate of Higher Education on temporary basis in the Pay Matrix Level 10 [Pay band-3, Rs. 15600-39100+Academic Grade Pay of Rs. 6000/- (pre-revised)] with immediate effect, and as per the terms and conditions contained in the Memorandum cited above.

Shri Ameet Gurudas Pednekar shall be on probation for a period of two years.

Shri Ameet Gurudas Pednekar has been declared medically fit by the Medical Board. The appointment is made subject to the verification of his character and antecedents. In the event of any adverse remarks noticed by the Government on verification of his character and antecedents, his services shall be terminated.

He shall draw his salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Prasad G. Volvoikar, Under Secretary (Higher Education).

Porvorim, 31st October, 2019.

Order

No. ACAD-III/GC/Filling of Posts/04/2018/6517

Read: Memorandum No. ACAD-III/GC/Filling of Posts/04/2018/4838 dated 29-08-2019.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(9)/2016/123 dated 20-06-2019, Government is pleased to appoint following incumbents to the post of Librarian in the Government Colleges under Directorate of Higher Education on temporary basis in the Pay Matrix Level 10 [Pay Band-3, Rs. 15600-39100+Academic Grade Pay of Rs. 6000/- (pre-revised)] with immediate effect, and as per the terms and conditions contained in the Memorandum cited above:-

- 1) Shri Keshav Ramesh Dhuri (OBC).
- 2) Shri Akash Arjun Gaonkar (ST).

The above incumbents shall be on probation for a period of two years.

They have been declared medically fit by the Medical Board. The appointment is made subject to the verification of their character and antecedents. In the event of any adverse remarks noticed by the Government on verification of their character and antecedents, their services shall be terminated.

Consequent upon their appointment, the above incumbents are posted in Government Colleges indicated against their names as follows:-

Sr. No.	Name of the Incumbent	Posted at
1	2	3
1.	Shri Keshav Ramesh Dhuri (OBC)	Sant Sohrobanath Ambiye Government College of Arts & Commerce, Pernem-Goa.
2.	Shri Akash Arjun Gaonkar (ST)	Government College of Arts, Science & Commerce, Quepem-Goa.

They shall draw their salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Prasad G. Volvoikar, Under Secretary (Higher Education).

Porvorim, 31st October, 2019.

Certificate

No. ACAD III/GC/Filling-Asstt. Prof./104/2018/6516

Read: Order No. ACAD-III/GC/Filling-Asstt. Prof./104/2018/4307 dated 30-07-2019.

Certified that the character and antecedents of Ms. Priti Yatin Varang appointed to the post of Assistant Professor in Vocal (Group "A" Gazetted) in Goa College of Music, Panaji-Goa under Directorate of Higher Education vide above referred Order has been verified by the Addl. District Magistrate, Office of the Collector & District Magistrate, South Goa District, Margao-Goa and nothing adverse has come to the notice of the Government.

Prasad G. Volvoikar, Under Secretary (Higher Education).

Porvorim, 31st October, 2019.

Department of Home

Directorate of Fire & Emergency Services

Order

No. DFES/EST/U-1/PF-0457/2019-20/3264

Whereas, Shri Mahendranath G. Naik joined this Department on 15-03-2007 as Fire Fighter vide Order No. DFS/EST/391. Vol. II/2006-07 dated 15-03-2007.

And whereas, during his tenure in this Department, he was declared Deserter as per Rule 23 of the Goa State Fire Force Subordinate Service (Discipline and Appeal) Rules, 1989 vide Order No. DFES/EST/U-1/PF/2014-15/4060 dated 26-11-2014 for remaining unauthorisedly absent from 27-10-2014. He was subsequently reinstated into service vide Order No. DFES/EST/U-1/PF/0457/2014-15/4653 dated 01-01-2015 on his request and his period of absence from 27-10-2014 till he reports for duty was treated as "Extra Ordinary Leave on Medical Grounds".

And whereas, Shri Mahendranath G. Naik, Fire Fighter was again declared Deserter as per Rule 23 of the Goa State Fire Force Subordinate Service (Discipline and Appeal) Rules, 1989 vide Order No. DFES/EST/U-1/PF/2015-16/702 dated 04-05-2015 for unauthorised absence from 29-01-2015. He was reinstated in Government Service as per his request vide Order No. DFES/EST/U-1/PF/0457/2015-16/9 dated 25-06-2015, and his period of absence from duty w.e.f. 29-01-2015 till the date he reported for duty was treated as "Extra Ordinary Leave on Medical Grounds".

And whereas, Shri Mahendranath G. Naik, Fire Fighter was again declared Deserter vide Order No. DFES/EST/U-1/PF/2015-16/1611 dated 16-09-2015 for remaining unauthorisedly absent for duty from 24-08-2015. He was reinstated into service in view of his letter dated 02-11-2016 vide Order No. DFES/EST/U-1/PF/0457/2016-17/4813 dated 21-12-2016, with a condition that his period of absence from 24-08-2015 will be regularized only after the decision in the pending Departmental Inquiry. However, Shri Mahendranath G. Naik, Fire Fighter failed to join duties and continued to remain absent for duty unauthorisedly. Hence his order of reinstatement dated 21-12-2016 was revoked, vide Order No. DFES/EST/U-1/PF/0457/2016-17/5626 dated 27-02-2017 and the order dated 16-09-2015 was made operative.

And whereas, the inquiry under Rule 14 of Central Civil Service (Classification Control and Appeal) Rules, 1965 and Rule 7 of the Goa State Fire Force Subordinate Service (Discipline and Appeal) Rules, 1989 was initiated for his habitual misconduct of remaining absent unauthorisedly vide Memorandum No. DFES/EST/U-1/2015-16/5249 dated 24-02-2016 and subsequent Corrigendum No. DFES/EST/U-1/264/2015-16/5717 dated 16-03-2016.

And whereas, after conclusion of the Departmental Inquiry, Shri Mahendranath G. Naik, Fire Fighter was reinstated into service by revoking the desertion order dated 16-09-2015 and a minor penalty of "Censure" as per Rule 4 (1)(c) of the Goa State Fire Force Subordinate Service (Discipline and Appeal) Rules, 1989 was imposed on him and his period of absence from 24-08-2015 till the date he reported for duty was treated as "Period not spent on duty for all purpose" vide Order No. DFES/EST/U-1/PF/0457/2018-19/2804 dated 16-10-2018.

Whereas, Shri Mahendranath G. Naik, Fire Fighter, P. No. 0689, attached to Fire Station Panaji was once again declared Deserter as per Rule 23 of the Goa State Fire Force Subordinate Service (Discipline and Appeal) Rules, 1989, vide Order No. DFES/EST/U-1/PF-0457/2018-19/5046 dated 28-02-2019 since he remained absent for duty unauthorisedly without leave w.e.f. 28-01-2019.

And whereas, as per Rule 23(2) of the Goa State Fire Force Subordinate Services (Discipline and Appeal) Rules, 1989, a member of the service whose name has been struck off from the active roll should submit an application to the Director, Fire and Emergency Services, for reinstatement in the service within two months of the date of commencement of absence/without leave.

And whereas, Shri Mahendranath G. Naik did not submit any application for re-instatement into service, nor has attended in person within two months from the date of absence without leave.

And whereas, vide Letter No. DFES/EST/U-1/PF/2019-20/290 dated 18-04-2019, the Police Inspector, Dodamarg Police Out Post, Bicholim Police Station, Bicholim was requested to verify the whereabouts of Shri Mahendranath G. Naik, Fire Fighter (Deserter). Since no reply was received even after lapse of 4 months, a reminder was sent to the above Police Inspector with a copy endorsed to the Superintendent of Police (North), Porvorim to expedite the inquiry and submit the whereabouts report of Shri Mahendranath G. Naik, Fire Fighter vide letter No. DFES/EST/U-1/PF/2019-20/2787 dated 30-08-2019.

And whereas, the Superintendent of Police (North), Porvorim vide Letter No. SP/North/Reader/2564/2019 dated 16-09-2019, submitted the Report with respect to whereabouts of Shri Mahendranath G. Naik, Fire Fighter as below:-

"The necessary enquiry has been conducted through SDPO Bicholim with respect to whereabouts of Shri Mahendranath G. Naik, Fire Fighter and SDPO Bicholim has submitted that PI, Bicholim PS conducted enquiry with Shri Gokuldasa Shantaram Naik, r/o Vadaval, Deulvada, Bicholim who is father of Mahendranath G. Naik and also with uncle Shri Tulshidas Shantaram Naik and they informed that Mahendranath G. Naik left the house since 28-01-2019 and not returned back at home. His present whereabouts are not known to them. The family members are not co-operating nor giving any details of his present whereabouts and any phone number. There is no any missing report registered regarding missing of Shri Mahendranath G. Naik at Bicholim Police Station".

And whereas, Shri Mahendranath G. Naik, Fire Fighter, continued to remain absent unauthorisedly till date.

After carefully going through this Departmental and other available records, I am satisfied that it is not reasonably practicable to give the Deserter an opportunity of showing cause against his dismissal and have also come to the conclusion that such an irresponsible person is not fit to continue in the disciplined ranks of Fire Force Organization.

Now, therefore, the undersigned in exercise of the powers vested in him under sub-rule 3 of Rule 23 of the Goa State Fire Force Subordinate Services (Discipline and Appeal) Rules, 1989, in the capacity

of Disciplinary Authority hereby award him the penalty of dismissal from Government Service as per Rule 4 (c) of the Goa State Fire Force Subordinate Services (Discipline and Appeal) Rules, 1989 from the date of issue of this order. The period of unauthorized absence from duty from 28-01-2019 till the date prior to issue of this order is treated as "Period Not Spent on Duty" for all purpose.

Ashok Menon, Director (Fire & Emergency Services).

Panaji, 1st November, 2019.

Department of Housing

Notification

No. 2/19/2007/HSG/Part/250

In exercise of the powers conferred by Section 4 of the Goa Housing Board Act, 1968 (Act No. 12 of 1968) and in supersession of the Government Notification No. 2/19/2007/HSG/Part dated 04-07-2017, published in the Official Gazette, Series II No. 14 dated 06-07-2017, the Government of Goa hereby re-constitutes the Goa Housing Board consisting of the following members, namely:-

- | | | |
|-------------------------------|---|------------|
| 1. Shri Subash Shirodkar, | — | Chairman. |
| M.L.A. (Shiroda) | | |
| 2. Shri Narayan Kamat, | — | Member. |
| Shiroda, Goa | | |
| 3. Shri Shekhar Khadapkar, | — | Member. |
| Dabolim, Goa | | |
| 4. Shri Sudesh Bhosle, New | — | Member. |
| Vaddem, Vasco | | |
| 5. Shri Pravin Kukalekar, | — | Member. |
| Old Goa | | |
| 6. Shri Madhu Parab, Mandrem, | — | Member. |
| Pernem-Goa | | |
| 7. Finance Secretary or his | — | Member. |
| nominee not below the rank | | |
| of Under Secretary | | |
| 8. Secretary (Housing) or his | — | Member. |
| nominee not below the rank | | |
| of Under Secretary | | |
| 9. Managing Director, Goa | — | Member |
| Housing Board | | Secretary. |

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Michael M. D'Souza, Additional Secretary (Housing).
Porvorim, 10th October, 2019.

Department of Industries

Notification

No. 11/9/2012-IND/634

In exercise of the powers conferred by Section 4 read with sub-section (1) of Section 6 of the Goa Industrial Development Act, 1965 (Act 22 of 1965), the Government of Goa hereby amends the Government Notification No. 11/9/2012-IND dated 28-09-2017, published in the Official Gazette, Series II No. 28 dated 12-10-2017 (hereinafter referred to as the "Principal Notification") as follows, namely:-

In the Principal Notification, against the entry at Serial No. 12), the following entry shall be substituted, namely:-

- 12) "Ms. Purti Patkar, r/o Panaji — Director".

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Kuldeep Ulhas Arolkar, Under Secretary (Industries)/Link.

Porvorim, 4th November, 2019.

Department of Labour

Order

No. 28/26/2019-LAB/690

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between Kala Academy, Campal, Panaji-Goa, and it's workman, Shri Felix Pereira, Driver, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under Section 7(1) of the said Act.

SCHEDULE

- "(1) Whether the action of Kala Academy, Campal, Panaji, Goa, in terminating the services of Shri Felix Pereira, Driver, with effect from 01-07-2014, is legal and justified?

(2) If not, what relief the workman is entitled to?"

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 29th October, 2019.

Order

No. 24/3/87-Lab-Part-I (Vol.I)/ESI 702

Government is pleased to order the transfer and posting of the following Insurance Medical Officers in E.S.I. Scheme, under office of Commissioner, Labour & Employment, in public interest, with immediate effect as under:

Sr. No.	Name of the Insurance Medical Officer	Present place of posting	Place of posting on transfer
1	2	3	4
1.	Dr. Sangam Nadkarni	ESI Dispensary, Margao	ESI Hospital, Margao.
2.	Dr. Poonam Gaonkar	ESI Hospital, Margao	ESI Dispensary, Margao.
3.	Dr. Karishma Kalangutkar	ESI Hospital, Margao	ESI Dispensary, Mapusa.

The transfer of the official at Serial No. 3 is made at her own request and hence not entitled to claim TA/DA and joining time.

This order shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 1st November, 2019.

Order

No. 24/17/2019-LAB/705

The Government is pleased to order the transfer and posting of the following Assistant Labour Commissioners in the Office of the Commissioner, Labour and Employment as under with immediate effect:-

Sr. No.	Name of the official	Present place of posting	Place of posting on transfer
1	2	3	4
1.	Shri Rupesh C. Kothambikar	O/o. Assistant Labour Commissioner, Vasco-Goa	O/o. Assistant Labour Commissioner, Ponda-Goa.

1	2	3	4
2.	Shri Vaman B. Pai Bhatikar	O/o. Assistant Labour Commissioner, Ponda-Goa	O/o. Assistant Labour Commissioner, Vasco-Goa.

The above transfers are made in public interest.

They should report to the new place of posting immediately.

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 1st November, 2019.

Notification

No. 28/2/2019-LAB/Part-VI/693

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 11-10-2019 in reference No. IT/4/18 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 31st October, 2019.

IN THE INDUSTRIAL TRIBUNAL AND LABOUR COURT

GOVERNMENT OF GOA AT PANAJI

(Before Mr. Vincent D'silva, Hon'ble Presiding Officer)

Ref. No. IT/4/18

Workmen,
Rep. by the General Secretary,
Merck Employees Union,
Reg. No. 506, 1st Floor,
Ramakant Apartment,
Near Don Bosco School,
Panaji, Goa-403 001. ... Workmen/Party I
V/s

M/s. Merck Limited,
Plot No. 11/1, Marvasado,
Usgao, Ponda, Goa 403 401. ... Employer/Party II
Workmen/Party I represented by Ld. Adv. Shri Tarzan D' Costa.
Employer/Party II represented by Ld. Adv. Shri G. K. Sardessai.

AWARD

(Delivered on this the 11th day of the month of October of the year 2019)

By Order dated 08-03-2018, bearing No. 28/2/2018-LAB/165, the Government of Goa in exercise of powers conferred by Section 10 (1)(d) of the Industrial Disputes Act, 1947 (for short The Act), has referred the following dispute to the Tribunal for adjudication.

“(1) Whether the action of the management of M/s. Merck Limited, Usgao, Ponda, Goa, in not conceding the following Charter of demands raised by the Merck Employees Union, is legal and justified?”

CHARTER OF DEMANDS

Demand No. 1: Wage Scales and Classification:

- (a) All the workmen should be given a rise of Rs. 14000/- p.m. in the existing monthly wages.
- (b) The existing pay scales of all the workmen should be suitably revised.

Demand No. 2: Variable Dearness Allowance (VDA):

All the workmen should be given V.D.A. on the basis of AAICPI (No. 1982 100) at Rs. 10/- for every point variation over Index. The existing neutralization points should be revised suitably.

Demand No. 3: Service Increment:

All the workmen should be given service increment of Rs. 1,000/- per year according to their service mentioned below:-

- (1) Service upto 15 years : one increment
i.e. Rs. 1,000/-.
- (2) Service upto 25 years : two increments.
- (3) Service 25 years : three increments.
and above

Demand No. 4: Leave Facilities:**(A) Privilege Leave:**

- (i) All the workmen should be given 40 days Privilege Leave per year with full pay. All the workmen should be given a right to accumulate 180 days P.L.
- (ii) All the workmen should be given the facility of encashment of 30 days P.L. accumulated over the limit of 90 days.

(B) Casual Leave: All the workmen should be given 10 days CL every year with full pay.

(C) Paid Holidays: All the workmen should be given 12 paid holidays in a calendar year with

full pay. List of the holidays should be fixed in consultation with the Union/Committee members.

(D) Sick Leave: All the workmen should be given 14 Sick Leave in a calendar year.

Demand No. 5: Allowances:

- (A) House Rent Allowance:** All the workmen should be given additional amount of Rs. 500/- per month as House Rent Allowance.
- (B) Conveyance Allowance:** All the workmen should be given additional amount of Rs. 500/- per month as conveyance allowance.
- (C) Leave Travel Allowance:** All the workmen should be given an increase Rs. 25,000/- from the existing L.T.A. every year as Leave Travel Allowance.
- (D) Education Allowance:** All the workmen should be given additional Rs. 500/- p.m. as education allowance.
- (E) Service Allowance:** All the workmen should be given additional Rs. 500/- p.m. as Service Allowance.
- (F) Shift Allowance:** The existing shift allowance should be revised as under:
2nd Shift - Rs. 60/-.
3rd Shift - Rs. 80/-.
- (G) Inconvenience Allowance:** All the permanent workmen should be given Inconvenience Allowance of Rs. 500/- residing upto 10 Kms. and Rs. 700/- to workmen residing more than 10 Kms. distance from the company.
- (H) Essential Service Allowance:** The existing Essential Service Allowance of Rs. 100/- should be increased to Rs. 500/-.
- (I) Staggered off Allowance:** The existing Staggered off Allowance of Rs. 100/- should be increased to Rs. 500/-.
- (J) Good Attendance Bonus:** The workmen who are not availing casual leave in a month should be paid Rs. 200/- as Good Attendance Bonus.
- (K) Festival Advance:** All the workmen should be paid an amount of Rs. 15,000/- as Festival Advance. The same should be recovered in 12 equal installments.

Demand No. 6: Bonus:

All the workmen should be given Bonus @ 20% and Production Incentive of 20% ex-gratia of their total annual emoluments for three accounting years without ceiling.

Demand No. 7: Other Facilities:

- (A) Death Relief Fund: In case of death of workman while in service, all the workmen should contribute their one day wage towards death relief fund and management should contribute an equal amount to the Death Relief Fund.
- (B) Employment to son/daughters: Management should give preference to sons/daughters of the workmen for employment.
- (C) The existing Mediclaim (domiciliary) should be revised. Every workman should be given Rs. 5,000/- per annum.
- (D) Transport Facility: Transport facility should be provided on Sunday for all shifts from Margao and Panjim.
- (E) Loan Facility: The existing loan facility should be increased to Rs. 3/- lakhs per person without interest for 55 persons per year.
- (F) Medical Group Insurance: The existing Medical Group Insurance should be increased from Rs. 5/- lakhs to Rs. 10/- lakhs.
- (G) Retirement Age: The retirement age should be increased from 58 years to 60 years.
- (H) Recruitment: New recruitments should be done for bargainable employees on retirement, death while in service etc.
- (I) Gardeners: Three Gardeners working in the garden should be paid Rs. 700/- per day in addition to one month salary for Ganesh Chaturthi.
- (J) Employment to son/daughters: To be discussed on the point of the C.O.D. effective of 01-07-2011 to 31-12-2014 in detail.

Demand No. 8: Effect:

All the above demands should be given with effect from 01-01-2015 to 31-12-2017.

(2) If the answer to issue No. (1) above is in the negative, then, what relief the workmen are entitled to?"

2. Upon receipt of the reference, it was registered as IT/4/18 and registered A/D notices were issued to both the parties.

3. In the course of initial proceedings, both the parties filed an application alongwith a copy of Memorandum of Settlement dated 11-09-2019 at Exhibit 7 colly stating that they have arrived at a

settlement under Section 2(p) read with Section 18(1) of the Industrial Disputes Act, 1947 in respect of Charter of demands dated 31-10-2014 and shall in no way prejudice and effect the negotiations and/or the settlement of the Charter of demands dated 28-06-2018 and that they do not wish to continue with the reference and prayed that an award may be passed in terms of said settlement dated 11-09-2019. The above application has been signed by representative of Party I, Shri Ajeetsingh Rane and Ld. Adv. Shri Tarzan Da Costa, so also the representative of Party II, Shri C. A. Menezes, Director, Goa Plant and Ld. Adv. Shri G. K. Sardesai on behalf of Party II. I have gone through the application dated 11-10-2019 along with the Memorandum of Settlement dated 11-09-2019 at Exh. 7 colly filed as above, which in my view, are just and fair and in the interest of both the Workmen/Party I as well as Employer/Party II and hence, the same are accepted.

4. In view of above, I pass the following:

ORDER

- (i) The reference at the instance of Party I stands disposed of in view of application at Exh. 7 colly.
- (ii) Consequently, the benefits of the Settlement dated 11-9-2019 shall be extended to the workmen of Party I.
- (iii) No order as to costs.
- (iv) Inform the Government accordingly.

Sd/-
(Vincent D'Silva),
Presiding Officer,
Industrial Tribunal and
Labour Court.

Department of Mines

Directorate of Mines & Geology

Order

No. 01/33/2018/VRS/ADM/MINES/PART/10455

The notice of voluntary retirement tendered by Shri Deepak Mayenkar, Assistant Geologist, Goa General Service, Group 'B' Gazetted of Directorate of Mines & Geology, Panaji-Goa vide his letter dated 01-08-2019 is hereby accepted by the Competent Authority with effect from 31-10-2019 (a.n.) in terms

of Rule 48 read with Government of India's decision under Rule 48-A of Central Civil Service (Pension) Rules, 1972. This has approval of the Government vide U.O. No. 8698/F dated 12-10-2018.

Shri Deepak Mayenkar, Assistant Geologist of Directorate of Mines & Geology, Panaji-Goa has tendered 32 years of service.

Shri Deepak Mayenkar, Assistant Geologist shall stand relieved from Government Service w.e.f. 31-10-2019 (a.n.).

This issues with the approval of the Government vide U.O. No. 4304/F dated 27-09-2019.

By order and in the name of the Governor of Goa.

Ashutosh R. Apte, Director & Jt. Secretary (Mines & Geology).

Panaji, 31st October, 2019.

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Department of Personnel

Order

No. 1/1/2017-Addl. Secy. (PER)/2940

Read: (1) Order No. 1/1/2017-Addl. Secy. (PER) dated 22-11-2017 published in the Official Gazette, Extraordinary, Series II No. 34 dated 24-11-2017.

(2) Order No. 1/1/2017-Addl. Secy. (PER)/3288 dated 10-12-2018.

(3) Order No. 1/1/2017-Addl. Secy. (PER)/103 dated 08-01-2019 published in the Official Gazette, Series II No. 42 dated 17-01-2019.

The Government of Goa vide Order referred at Sr. No. (1) in the preamble constituted High Level Empowered Committee (HLEC) and Inter-Departmental Committee of Officers (IDCO) as a special mechanism for creation, abolition, revival of posts in various Government Departments and other allied matters, initially for a period of one year.

The Government vide Order referred at Sr. No. (2) in the preamble extended the validity of the special mechanism upto 31-10-2019.

The Government in order to restore the process of departmental assessment, hereby orders discontinuation of the special mechanism viz. High Level Empowered Committee (HLEC) and Inter-Departmental Committee of Officers (IDCO).

This has been concurred by the Finance (Rev. & Contl.) Department vide its U.O. No. 1400068849 dated 23-10-2019 and approved by the Council of Ministers in its XIIth meeting held on 23-10-2019.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-I).

Porvorim, 25th October, 2019.

Order

No. 19/3/2019-PER/3015

In pursuance of Notification No. 19011/1/2019-IFS-I (AGMUT) dated 13-10-2019 issued by Government of India, Ministry of Environment, Forests and Climate Change, New Delhi; sanction of the Government is hereby accorded to relieve Ms. Manisha Rana, IFS (AGMUT:2017) w.e.f. 16-08-2019 (a.n.), consequent upon her appointment in Indian Administrative Service on the basis of Civil Services Examination, 2018.

By order and in the name of the Governor of Goa.

Maya Pednekar, Under Secretary (Personnel-II).

Porvorim, 29th October, 2019.

Notification

No. 24/1/2019-PER/2301

In exercise of the powers conferred by sub-section (1) and (2) of Section 3 of the Goa Staff Selection Commission Act, 2019 (Goa Act 11 of 2019), the Government of Goa hereby constitutes the Goa Staff Selection Commission consisting of the Chairperson and two members.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Joint Secretary (Personnel).

Porvorim, 1st November, 2019.

Notification

No. 24/1/2019-PER/2302

In exercise of the powers conferred by sub-section (1) of Section 4 of the Goa Staff Selection Commission Act, 2019 (Goa Act 11 of 2019), the Governor of Goa hereby appoints the following persons as the Chairperson and Members of the Goa Staff Selection Commission constituted vide

the Government Notification No. 24/1/2019-PER/2301 dated 01-11-2019, namely:-

1. Shri Punnet Kumar Goel, IAS — Chairperson.
2. Shri Daulat A. Hawaldar, IAS — Member.
3. Shri Menino D'Souza, GCS — Member.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Joint Secretary (Personnel).
Porvorim, 1st November, 2019.

Notification

No. 7/3/2019-PER/3013

- Read: 1) Notification No. 7/3/2019-PER/2346 dated 29-08-2019.
2) Notification No. 7/3/2019-PER/2350 dated 30-08-2019.
3) Order No. 7/3/2019-PER/1453 dated 23-10-2019.
4) Order No. 7/3/2019-PER dated 04-11-2019.

In partial modification of the Notifications and Orders read in preamble, the Governor of Goa is pleased to order allocation of work/Departments to the following Secretaries to the Government with immediate effect:-

Sr. No.	Name & Designation	Department
1	2	3
1.	Shri Rupesh Kumar Thakur, IAS (2006), Secretary to Governor	Secretary to Governor.
2.	Shri Sanjay Kumar, IAS (2008), Secretary (Revenue)	1. Revenue. 2. Social Welfare. 3. NRI Affairs. 4. Factories and Boilers. 5. Information Publicity.
3.	Shri Sanjay Gihar, IAS (2008), Secretary (Water Resources)	1. Water Resources. 2. Provedoria. 3. Official Language. 4. Public Grievances. 5. Member Secretary, Goa State Commission for Protection of Child Rights. 6. Rural Development. 7. Panchayats.
4.	Shri Kuldeep Singh Gangar, IAS (2009), Secretary (Agriculture)	1. Agriculture. 2. Housing. 3. Animal Husbandry & Veterinary Services. 4. Transport.

1	2	3
5. Smt. Isha Khosla, IAS (2011), Secretary (GA)	1. General Administration. 2. Civil Supplies. 3. Goa Gazetteer. 4. Museums. 5. Printing & Stationary. 6. Protocol.	

By order and in the name of the Governor of Goa.

Maya Pednekar, Under Secretary (Personnel-II).
Porvorim, 4th November, 2019.

Corrigendum

No. 24/1/2019-PER/3044

In the Government Notification No. 24/1/2019-PER/2302 dated 01-11-2019, the expression "Shri Punnet Kumar Goel, IAS" shall be read as "Shri Puneet Kumar Goel, IAS".

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Joint Secretary (Personnel).
Porvorim, 5th November, 2019.

Department of Public Health

Notification

No. 13/10/2007-I/PHD (Part III)/2500

In exercise of the powers conferred by sub-section (1) of Section 33 G of the Drugs and Cosmetics Act, 1940 (Central Act 23 of 1940), the Government of Goa hereby appoints the following Officers of the Directorate of Food and Drugs Administration, Government of Goa, Bambolim, to be the Inspectors for Ayurvedic Drugs, for the entire State of Goa, namely:-

- (1) Smt. Shweta S. Dessai, Deputy Director.
- (2) Smt. Swati Lad, Assistant Drugs Controller.
- (3) Smt. Kavita Surlakar, Assistant Drugs Controller.
- (4) Smt. Kavita Borkar, Drugs Inspector.

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Swati A. Dalvi, Under Secretary (Health-II).
Porvorim, 1st November, 2019.

Memorandum

No. 10/5/94-I/PHD/2407

A tentative seniority list of the Officers in the grade of Junior Physician under the Directorate of Health Services was circulated vide Memorandum No. 10/5/94-I/PHD/2242 dated 04-10-2019.

Since no objections have been received, the final seniority list of the Officers is drawn in the grade of Junior Physician under the Directorate of Health Services, as under:-

Sr. No.	Name of the Doctor	Date of appointment order	Date of joining	Date of birth	Qualification
1	2	3	4	5	6
1.	Dr. Damodar alias Swapnil Subhash Arsekar	11-01-2013	13-03-2013	08-08-1983	MBBS, MD (Internal Medicine).
2.	Dr. Hubert Viegas	10-05-2018	21-05-2018	04-03-1977	MBBS, DGM, PG Diebetology.
3.	Dr. Swapnil Madhav Naik	10-05-2018	14-05-2018	07-01-1986	MBBS, MD (Medicine).

Swati A. Dalvi, Under Secretary (Health-II).

Porvorim, 24th October, 2019.

Memorandum

No. 10/7/94-I/PHD/2411

A tentative seniority list of the Officers in the grade of Junior Radiologist under the Directorate of Health Services was circulated vide Memorandum No. 10/7/94-I/PHD/2305 dated 11-10-2019.

Since no objections have been received, the final seniority list of the Officers is drawn in the grade of Junior Radiologist under the Directorate of Health Services, as under:-

Sr. No.	Name of the Doctor	Date of appointment order	Date of joining	Date of birth	Qualification
1	2	3	4	5	6
1.	Dr. Pallavi A. Kolvalkar	25-11-2011	12-12-2011	23-01-1984	MBBS, DMRD.
2.	Dr. Shravani Govind Desai	21-01-2013	01-03-2013	20-04-1985	MBBS, DMRD.
3.	Dr. Sneha Suresh Volvoikar	16-05-2018	01-08-2018	20-06-1989	MBBS, DMRD, DNB (Radiodiagnosis).

Swati A. Dalvi, Under Secretary (Health-II).

Porvorim, 24th October, 2019.

Department of Sports and Youth Affairs

Directorate of Sports and Youth Affairs

Notification

DSYA/SW/BBJKA/2019-20/2239

Scheme for presentation of "Bakshi Bahaddar Jivabadada Kerkar Award"

In partial modification to the Notification No. DSYA/SW/Notofication-BBJK/2018-2019/3137 dated 11-12-2018 published in the Official Gazette, Series II No. 38 dated 20th December, 2018, the name of Shri Shravan Dhubashi appearing as the member at

Sr. No. 8 of the Selection Committee for selection of the application of Sportsperson/Sports Organisers for Bakshi Bahaddar Jivabadada Kerkar Sports Award stands withdrawn and has been substituted by Shri Rama Sawal.

All the other stipulations shall remain unchanged.

By order and in the name of the Governor of Goa.

Sd/-, Director & ex officio Joint Secretary (Sports & Youth Affairs).

Panaji, 31st October, 2019.

Department of Urban Development

Municipal Administration

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Notification

No. 1/7/UDD/2003/2521

- Read: 1) Notification No. 1/7/UDD/2003/2484 dated 21-11-2018 published in the Official Gazette, Series II No. 34 dated 22-11-2018.
- 2) Notification No. 1/7/UDD/2003/3149 dated 21-01-2019 published in the Official Gazette, Series II No. 43 dated 24-01-2019.
- 3) Notification No. 1/7/UDD/2003/1684 dated 27-08-2019 published in the Official Gazette, Series II No. 23 dated 05-09-2019.

In partial modification to the Notifications referred above, Mr. Leo Cristy Rodrigues, H. No. 10/A, Near Bara No. Chawl, Sasmollem, Baina, Vasco-d-Gama is appointed as Vice-Chairman of Goa State Urban Development Agency, Panaji-Goa in place of Shri Shashikant Suresh Parab, in the General Body of the Goa State Urban Development Agency.

By Order and in the name of the Governor of Goa.

Dr. *Tariq Thomas*, IAS, Director & ex officio Additional Secretary (Urban Development).

Panaji, 6th November, 2019.

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Published and Printed by the Director, Printing & Stationery,
Government Printing Press,
Mahatma Gandhi Road, Panaji-Goa 403 001.

PRICE—Rs. 11.00

PRINTED AT THE GOVERNMENT PRINTING PRESS, PANAJI-GOA—266/160-11/2019.